

7 Uj]hY

% @ch'8Y`]jYfnž'Gidd`mž'=bghU``Uh]cbž'HYgh]b[ž'UbX'7caa]gg]cb]b['cZ'BYk'?]hWXYb'9I\Uigh'F]gYf 8iWM]b['Zcf'H\Y'85D77'?]hWXYb

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(\$-))' =a d`Ya Ybh]b['Fi `Yg'UbX FY[i`Uh]cbg BY[ch]UhYX DfcW fYa Ybh! Ga U```JU`i Y`DfcW fYa Ybh fGYW")'"-Ł ; ccXg =bXi ghf]U`AUWX]bYfmUbX 9ei]da Ybh D<D'&&) ž\$\$\$"\$\$ %&#%&#&\$&' 5@I=B`D57I@5 A 5; H5B; C 6 %%#%&#&\$&' `%* . &\$ DA 61 M9F '% GUb A][i Y`5j Y"ž DUg]['7]hm A Yhfc A Ub]`U D\]`]dd]bYg'%*\$\$ %) #%&#&\$&' `\$+.\$\$`5A *' ! &! *' ! \$ &! *' %\$ - &% a U[hUb[cVU4 XUd"YXi "d\

=BGHFI7H=CB'HC'DCGG=6@9'7CBHF57HCF.

% @ch8Y`]j Yfmž Gidd`mž =bqhU``Uh|cbž HYqh|b[ž'UbX`7ca a]qq]cb]b[cZ'BYk `?]hWXYb`9I \Ui qhF]qYf 8i Wh|b[ZcfH\Y`85D77 ?]hWXYb=bWXX]b[`8YWcaa]gg]cb]b[`cZ'9I]gh]b[`?]hWXYb'9I\UighF]gYf'8iWh]b[`Uh'h\Y'85D'7cbZYfYbWY'7YbhYf']b HU[UmhUm'

="G7CD9C: KCF?.

%" A cV]]nUhjcb cZ a UhYf]U`gž a Ubdck Yfz`hcc`gz`Yei]da Ybhz DYfgcbU`DfchYWhjj Y 9ei]da Ybh`fDD9Łz UbX`hYa dcfUfm ZUW[^]h]Yg/

&"`5Wei]g]h]cb`cZ`bYWYggUfm`dYfa]hg`UbX#cf`WYUfUbWYgž`]Z`Ubm/

'"Dfcj]X]b['fYei]fYX'UbX'ghUbXUfX'Yei]daYbh'hc'VY'igYX'hc'UVWYgg'h\Y'UfYU'cZ'kcf_/

("*8]ga Ubh]b[`UbX`<Ui`]b[`CZYI]gh]b[`F]gYf*8i Wh]b[`CZ?]hWXYb'9I`\Ui gh]bWi X]b[`U``CZ]hgX]Ud]XUhYX'Wa dcbYbhg hc h\Y``cWUh]cb`XYg][bUhYX`Vm`h\Y`85D77`9b[]bYYf]b[`CZ]W//

)"`<Ui`]b[ž'UbX'F][[]b['CZ'BYK'F]gYf'8iWh]b['CZ'?]hWXYb'9|\Uigh'hc'Lb]h'@cWUh]cb/ *"'8Y`]jYfnž'Gidd`nž'UbX'=bghU``Uh]cb'CZ'BYK'F]gYf'8iWh]b['CZ'?]hWXYb']bWiX]b['h\Y'giddcfhg`UbX'VfUW_Yhg"`@cWUh]cb'cZ h\Y`bYk`F]gYf`8i Wh]b[`cZ'?]hW\Yb`9I\Ui gh'g\U``YY`]bghU``YX`Uh'dfYj]ci g``cWUh]cb`cZ'f]g]b[`Xi Wh]b[`z`Ug`]XYbh]Z]YX`Vm'h\Y 9A G A UbU Yf UbX#cf Gi dYfj]gcf/

+"`HYgh]b[`UbX`7ca a]gg]cb]b[`cZ`h\Y`=bghU``YX`F]gYf`8i Wh]b[`cZ??]hWXYb`9I \Ui gh

; A i ghˈWcbXi Wh^][\hːcfˈgaːc_Y`hYghˈhcː]XYbh]Zmˈdcgg]VY`YUL_icf`XUaːU[Y`UhˈbYk F]gYf*8i Wh]b[``]bY`cZ?]hWXYbʻ9I \Ui gh/ UbX

; `AighWdbXiWMikUhYf``YU_`hYgh]b[`hc`]XYbh]Zmidcgg]V`Y`kUhYf``YU_`hc`h\Y`bYk`F]gYf`8iWh]b[```]bY`cZ`?]hWXYb`9I\Uigh" , "'7`YUb]b[`cZ'dfc^YVMig]hY`UZhYf`h\Y`hYgh]b[`UbX`Wdaa]gg]cb]b[`d\UgY

-"Hb cb]ž

%\$"`Hifb!cjYf`h\Y`Ybh]fY`dfc^YWh`Zcf`UWWYdhUbWY`]bWiX]b[`giVa]gg]cb`cZ`h\Y`Zc``ck]b[. ¡`H\fYY`ffŁ`gYhg`cZ':]bU``5g!6i]`h`XfUk]b[g`]b`5'`]bWiX]b[`h\Y`dXZ`h\Uh`]g`Xi`m`g][bYX`UbX`gYU`YX`Vm`Ub`Uddfcdf]UhY dfcZYgg]cbU``Yb[]bYYf`f]"Y"z`DfcZYgg]cbU``AYV&ddWY